# Nurture the Borders - Staff Application Form

PRIVATE AND CONFIDENTIAL

Nurture the Borders is committed to safe recruitment practice as an important part of safeguarding and protecting children and vulnerable adults.

## Position Details

**Position applied for: Perinatal and Infant Mental Health Outreach Practitioner**

**(PIMH Outreach Practitioner)**

**Closing date: 25th April 2025**

## Personal Details

**Full Name:**

**Address (including postcode):**

**If at current address less than 5 years, previous address:**

**Home telephone:**

**Mobile telephone:**

**Email address:**

**Do you have access to a vehicle for work? (YES / NO):**

**Do you hold a current full UK driving license? (YES / NO):**

## References

Please provide two referees (not relatives or household members). One should be your current or most recent employer.

**Referee 1:  
Name:  
Address:  
Postcode:  
Email:  
Telephone:  
Time known:  
In what capacity:**

**Referee 2:  
Name:  
Address:  
Postcode:  
Email:  
Telephone:  
Time known:  
In what capacity:**

## Education and Training

**Subjects | Qualifications | Grade:  
  
Membership of Professional Bodies:  
  
Job-related qualifications/training:  
Course title & qualification:  
Grade:**

## Employment History

Present or most recent role:  
**Job title:  
Employer:  
Date started:  
Date finished:  
Salary:  
Notice period:  
Purpose of job and main tasks:**

**Previous Employment:  
Employer | Job Title | From | To | Key duties | Reason for leaving:**

**Voluntary or Unpaid Work:  
Organisation | Role | From | To | Duties | Reason for leaving:**

**Gaps in Employment:  
From | To | Reason:**

## Additional Questions

**Are you related to anyone involved with Nurture the Borders? (YES / NO) If yes, provide details:**

**Do you intend to continue any other paid or voluntary role if appointed? (YES / NO) If yes, provide details:**

## Relevant Skills, Knowledge & Experience

**Demonstrate how you meet the essential criteria from the person specification (use headings and examples):**

**Describe how you have managed competing priorities and working independently:**

**How do you maintain professional boundaries in emotionally sensitive situations?**

**What is your understanding of data protection and confidentiality?**

**Describe your experience with outreach or home-based support and how you build trust in such settings:**

## Right to Work & Declarations

**Do you have the right to work in the UK? (YES / NO) If no, provide details:**

**Do you have any unspent or unfiltered convictions or cautions? (YES / NO)**

**Have you been subject to fitness to practice proceedings? (YES / NO)**

**If yes to any of the above, provide details separately marked CONFIDENTIAL.**

## Confidentiality Agreement

I understand that any personal information I access through my role at Nurture the Borders is confidential and must not be shared outside the organisation without permission.

## Data Protection

Information collected in this form is used for recruitment and will be handled confidentially in line with the Data Protection Act 2018. See our Privacy Notice for more information.

## Declaration

**I confirm the information given is true and complete. I understand any false information may disqualify me from appointment or result in dismissal.**

**Print Name:  
  
Signature:  
  
Date:**